**Minute of Meeting – Executive Committee** 

**Clackmannanshire Local Association** 

**Educational Institute of Scotland** 

# SSSS

# 28/6/17

## 1. Constitution of Meeting

Chair: Linsay Hunter Minute: Wendy Cowan Present: Teresa Barker, Karen Farrell, Gavin Hunter, Gordon Joyce, Donal Hurley Apologies: N/A

## 2. Minute of previous meeting

2.1 Minutes approved
Corrections:
Donal's name should read Hurley not Hurly.
3:1 should read the "main" change, not the "one" change
Otherwise agreed as accurate.
Proposed: Gavin Hunter
Seconded: Karen Farrell

## 3. Secretary's Report

3:1 Budget was discussed at LNCT; this continues to be cause for concern.

- 3:2 Recruitment also a real cause for concern. The number of expected Primary teachers has not been fulfilled; resulting in staffing for Primary schools being on knife edge. This issue has been raised several times at LNCT. Staffing will be a real issue next session. GH keen to see all information re staffing on a Spreadsheet.
- 3:3 Bi Partite GJ highlighted issue of staff not being allowed out of school to fulfil their elected position at AGM. There is a detailed note included in "Leave of absence for Teachers" document which includes attendance at the AGM. In this instance policy and procedures not followed. This will be emphasised once again at the next LNCT.

- 3:4 GH issued Ann Pearson with the Learning Rep Agreement. This will be reviewed on annual basis.
- 3:5 HR issued paper re Flexible working arrangements for staff who are returning e.g. from Maternity leave.
- 3:6 Secondary Management Review brought up at last LNCT, Re deployed in line with Clacks Council. Education Service do not appear to be following the "Redeployment" or" Organisation for Change" policies.
- 3:7 Head of Resources, Steven Coulter is looking to review Facility time. GH has emphasised the calculation of this time and the volume of work to be completed within Facility time.

#### 4. Treasurers Report

- 4:1 KF fedback cost of accommodation at AGM, which had been a saving on previous years.
- 4:2 KF requested authority to pay £300 to SSSS as in previous years.

Proposed: Gavin Hunter Seconded: Donal Hurley

4:3 No response as yet from donations/ cover letter sent to the three agreed charities.

#### 5. Learning Rep Update

5:1 KF will contact Ann Pearson early next session to discuss organising a Drop in/ Professional Update sessions for any teachers who are interested.

5:2 KF has been in touch with The Inchyra to organise win a Spa Day for members. This will be an incentive for members to provide updated email addresses. Details will be confirmed next session.

## 6. Items deferred

NA

### 7. AOCB

7:1 GJ highlighted the cuts re School Crossing Patrol. This was not brought up at LNCT as Service is not a statutory right. However as the Local Authority is responsible for whole Journey to and from school, planning safer routes must be considered. 7:2 Probationers' Induction Day – event in Falkirk very successful. Both TB and GH attended this event taking the opportunity to speak to Probationers and offer EIS goodie bags!
Purchases had been made in advance. Agreed this was a worthwhile use of resources. Officially agreed at LE Meeting.

Proposed: Gavin Hunter Seconded: Teresa Barker

7:3 Karen Farrell has requested LE discuss the Voluntary Transfer Policy at next meeting.

Date of next meeting 30<sup>th</sup> August 2017